

LOSS OF EARNINGS (LoE) - GUIDELINES

If a parent/skater would like a coach to accompany their child/children to any International / National (Out-of-town) competition or training facility, then it would be the responsibility of the parent/skater/organisation/club to cover loss of earnings (LoE) to a MAXIMUM of R 1 000.00 per day. This also applies to competitions (lengthy events) taking place in the coaches' home rink where the coach is unable to continue with normal lessons because of official practices.

These are the guidelines that SAFSCC would like all members to be aware of:

1) ELIGIBLE DAYS (Away competitions)

A coach is allowed to include days of departure or arrival if they are unable to coach on those days. For example, if a coach is scheduled to depart in the evening and has taught earlier that day, they are unable to include that day when calculating LoE's. Generally, on departure dates, coaches are unable to teach because of organisational responsibilities for the trip. Most coaches will include the day of departure in their LoE calculations.

The arrival date will be a little different. If a coach arrives back in South Africa early enough to make their scheduled lessons for that day but decides not to teach, they may not include this day in their calculations. If a coach arrives back in South Africa too late to make any lessons for that day, they may include this day in their calculations.

2) CALCULATING LOSS OF EARNINGS

The days that a coach is NOT ABLE to continue with normal coaching lessons, because of the competition, becomes the days that are eligible to claim LoE. LoE is calculated over the length of the competition from the time the coach discontinues with normal lessons.

To calculate LoE, a coach will calculate what they would have earned over the duration of the competition period where they are unable to give normal lessons to get a figure X. The coach then calculates what they are earning from lessons during the competition period to get a figure Y. The difference between X and Y is then determined and the loss to the coach can be charged to a maximum of R 1 000,00 per day to make up any shortfall.

This is a guideline of what a coach MAY charge for during a competition:

- Flight Costs
- Accommodation
- Visas
- Transfer costs from airport to hotel and return
- Public transport costs during the stay for purposes of getting to the ice rink if official transport is not available.
- Lessons at official or unofficial practices (as long as the skater has not already paid for these lessons in advance. Coaches that have been paid in advance for the month, will obviously take into account any lessons already charged for, as duplication of charges is not allowed.)
- Competition day (15-30 min lesson charge is the norm)
- Entry fees into rink (if there are any)
- Patch charges for coach (if there are any)

This is a guideline of costs that are usually NOT charged for during a competition, unless previously agreed upon by the parent/skater/organisation/club responsible for the account:

- Daily food allowance
- Entertainment allowance
- Car Hire (unless there is no transport to the rink, eg JHB, and a car is necessary to hire)
- Public transport costs during the stay for sightseeing
- Banquet costs
- Season ticket for competition (accreditation should be sufficient to cover this)
- Telephone calls and internet charges

Ultimately all costs relating to competitions, whether International, local or out of town, needs to be discussed and **AGREED** to by the parent/skater/organisation/club responsible for the account, **AHEAD** of the scheduled competition.

SAFSCC EXECUTIVE.
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