



SOUTH AFRICAN PROFESSIONAL SKATING UNION

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LOSS OF EARNINGS

Increase from R250 per day to R350 per day. LOSS OF EARNINGS has been the same since 2004.

If the parents/ skater would like a coach to accompany their children to any International/ National (Out-of-town) competition or training facility, then it would be the responsibility of the parents/ skater to cover loss of earnings to a maximum of **R350.00** per day. This also applies to competitions taking place in the coaches' home rink where the coach loses regular or holiday teaching time. However, there are a few guidelines that SAPSU would like all members to follow:

1) **ELIGIBLE DAYS (Away competitions)**

A coach is allowed to include days of departure or arrival if they are unable to teach on those days. For example, if a coach is scheduled to depart at 17:00 and has taught earlier that day, they are unable to include that day when calculating loss of earnings. Generally, on departure dates, coaches are unable to teach because of organizational responsibilities for the trip. Most coaches will include the day of departure in their loss of earnings calculations.

The arrival date will be a little different. If a coach arrives back in South Africa early enough to make their scheduled lessons for that day but decides not to teach, they may not include this day in their calculations. If a coach arrives back in South Africa too late to make any lessons for that day, they may include this day in their calculations.

2) **AVERAGE SALARY**

In order to not abuse the system, a coach must make an average of **R350.00** per day to be allowed to use this structure. If a coach does not earn an average of **R350.00** per day, they may only charge a loss of earnings rate that corresponds to their actual average earnings per day. To calculate average earnings per day, take your total weekly earnings and divide by 7. Remember, LOSS OF EARNINGS is to cover your loss of earnings. We don't want coaches to charge parents/ skaters more than they actually earn.

3) **FAIRNESS**

Remember that parents/ skaters are already covering transportation and accommodation costs to have you there. Both parties must agree upon the LOSS OF EARNINGS amount. If a parent/ skater wants proof to warrant the full **R350.00** per day, it is your responsibility to accommodate them. Please be fair and responsible when dealing with this issue.

4) **HOME COMPETITIONS**

For competitions taking place in a coach's home rink, the above will apply when the practice and competition schedules do not allow for regular or holiday lessons to be taught.

SAPSU EXECUTIVE.
(January 2008)